

PROPOSAL OF REMUNERATION FOR DIRECTORS AND MEMBERS OF VISTA ENERGY S.A.B. DE C.V. COMMITTEES

For purposes of the provisions of item VII of the Agenda contained in the call to the annual general ordinary shareholders' meeting of Vista Energy, S.A.B. de C.V. (the "Company") to be held at 10:00 hours of April 28, 2026, in Mexico City, United Mexican States, at the corporate domicile of the Company, in the meeting room located at Torre Virreyes, Pedregal No. 24, 24th Floor, Colonia Molino del Rey, Zip Code 11040, Miguel Hidalgo (the "Annual Shareholders' Meeting"), announced by the Company on March 17, 2026, we hereby announce that it is intended to submit the following:

The determination of the remuneration corresponding to all members of the Board of Directors of the Company -excluding the President and Chief Executive Officer- for the fiscal year 2026, consisting of (i) a fee payment of US$80,000, payable in four quarterly installments, (ii) the right to receive 6,000 Series "A" shares, representative of the variable part of the Company's capital stock or American Depositary Shares that represent such number of shares, within the terms of the Long Incentive Plan approved for the Company, and (iii) an additional payment of US$30,000, payable exclusively to the persons who serve as chairpersons of the Audit Committee, Corporate Practices Committee, Compensation Committee and the Corporate Development and Risks Committee of the Company.

The foregoing provided that (y) the right to receive the remuneration described in items (i) and (ii) above by the members of the Board of Directors, will be subject to attending at least four meetings of the Company's Board of Directors, during the corporate year 2026 and (z) the right to the additional payment described in item (iii) above, will be subject to such persons attending at least four meetings of the committees they are responsible for chairing, during the corporate year 2026.

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